

**Designation : Lead Faculty – Academic Programs**

**Location : Hyderabad**

Bala Vikasa is engaged in community development over the past four decades in India, with multi-focused areas including, women empowerment, clean water, education, environment, agriculture and a broader model village development program. Over the years it was observed that standalone development of communities without sensitizing the businesses to address and minimize the societal issues may not achieve the ultimate objective of inclusive and sustainable development. There is a significant gap exists in businesses understanding of the societal issues, viz, a need with potential business opportunity or a social issue arisen out of business operations, in turn adversely affecting business in the long run. While this gap is recognized by many, yet ensuring a fine balance between both the parties and offering a suitable and sustainable solution is a challenge.

Being a close ally of communities and having an edge with businesses through diverse programs and channels, Bala Vikasa is presumably well positioned to take-up the challenge of this multi-dimensional issue. In turn, Bala Vikasa decided to transform this un-addressed challenge into an opportunity in the interest of all the stakeholders, through dedicated efforts, focused approach, and persistence.

As a result, **Bala Vikasa International Centre [ BVIC ]** , an extended arm and a unique initiative of Bala Vikasa, is formed in 2014 and dedicated to address this gap and ensure inclusive and sustainable development. The two major focus areas of BVIC, namely, Social Entrepreneurship and Business Responsibility, inherently offer solutions to social and environmental issues through the business approach and/or businesses involvement. The broader objective is to engage with businesses to benefit the society, either directly or indirectly.

#### ***Job description:***

#### ***Responsibilities***

- Overall functioning and management of the EPGD programs
- Deliver teaching modules on Social Entrepreneurship and Corporate Social Responsibility as per the syllabus and program requirements
- Initiate, facilitate, and moderate classroom discussions
- Evaluate and score students' class work, assignments, and papers
- Keep abreast of developments in the field by reading relevant literature and participating in professional conferences
- Conduct research and publish findings in professional journals, books and electronic media.
- Supervise and guide students' field work.
- Prepare program materials such as syllabus, assignments and handouts
- Supervise student internships and research work.
- Maintain scheduled office hours regularly in order to advise and assist students.
- Plan, evaluate, and revise methods of instruction.
- Collaborate with sector stakeholders and institutions for the benefit of programs
- Advise students on academic and vocational curriculum and career issues
- Maintain student records other administrative documents
- Select and obtain materials and supplies
- Steer admission process, manage academic schedules and conduct placement drives
- Organize campus and community events

**Candidate Profile** – Qualifications, Skills and Competencies Required:

The ideal candidate should possess:

- MSW from an accredited social work program
- Preferred a Ph.D., or a doctorate from an accredited institution in a related discipline
- Age between 35-45
- Extensive Communication Skills in English
- Enthusiastic & flexible in taking up any other support roles & activities, as required
- Experience with field instruction

**Compensation:**

- Competitive, based upon the experience. The non-monetary compensation includes a unique opportunity to be part of an innovative, meaningful, and rapidly growing organization.

If this position excites you, please send in your CV's to [sravan@balavikasa.org](mailto:sravan@balavikasa.org)