

Position : Associate – Programs [Incubation]

Location : Hyderabad

About Bala Vikasa

Bala Vikasa is engaged in community development over the past four decades in India, with multi-focused areas including, women empowerment, clean water, education, environment, agriculture and a broader model village development program. Over the years it was observed that standalone development of communities without sensitizing the businesses to address and minimize the societal issues may not achieve the ultimate objective of inclusive and sustainable development. There is a significant gap exists in businesses understanding of the societal issues, viz, a need with potential business opportunity or a social issue arisen out of business operations, in turn adversely affecting business in the long run. While this gap is recognized by many, yet ensuring a fine balance between both the parties and offering a suitable and sustainable solution is a challenge. Being a close ally of communities and having an edge with businesses through diverse programs and channels, Bala Vikasa is presumably well positioned to take-up the challenge of this multi-dimensional issue. In turn, Bala Vikasa decided to transform this un-addressed challenge into an opportunity in the interest of all the stakeholders, through dedicated efforts, focused approach, and persistence.

As a result, **Bala Vikasa International Centre [BVIC]** , an extended arm and a unique initiative of Bala Vikasa, is formed in 2014 and dedicated to address this gap and ensure inclusive and sustainable development. The two major focus areas of BVIC, namely, Social Entrepreneurship and Business Responsibility, inherently offer solutions to social and environmental issues through the business approach and/or businesses involvement. The broader objective is to engage with businesses to benefit the society, either directly or indirectly.

Responsibilities:

- Support in conceptualization, designing, promotion and implementation of programs such as Identifying the potential startups and incubates
- Co-ordination with internal and external teams, stakeholders and partners
- Development of program formats, content and documentation.
- Program reporting, analysis and support in the dissemination
- Undertaking the evaluation and assessment of previous and on-going programs and activities Organizing and safe keeping of the program information and archiving
- Support in collecting information and building an extensive database for research and promotions in areas such as, CSR, incubation, funding and advisory
- Identification, networking, follow-up and mobilization of resources for programs
- Support in the development of promotional material, publications & newsletters
- Support in the development of new services, modules, proposals and partnerships

Candidate Profile – Qualifications, Skills and Competencies Required:

The ideal candidate should possess:

- Post-graduate degree in education Social Innovation/ Incubation
- Minimum 2 years of work experience in entrepreneurship development, start-up or in business incubator
- Well-rounded communication skills including both verbal and written: including good command over word, power point and excel
- Willingness to travel
- A self-starter who can spot new opportunities
- Enthusiastic & flexible in taking up any other support roles & activities, as required

Compensation:

- Competitive, based upon the experience. The non-monetary compensation includes a unique opportunity to be part of an innovative, meaningful, and rapidly growing organization.

If this position excites you, please send in your CV's to [***sravan@balavikasa.org***](mailto:sravan@balavikasa.org)